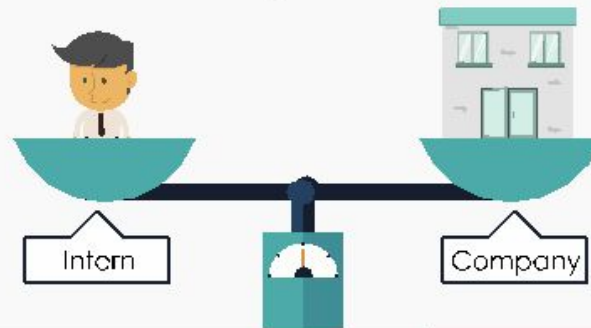


A high-quality internship experience is one that maximizes shared value. This occurs when firms create economic value for themselves in a way that creates social value.



The tangible business value of internship programs hinges on ensuring that the intern has a positive experience. Design the program carefully, align organizational goals and learning objectives, and supervise the intern effectively to ensure a positive outcome.

