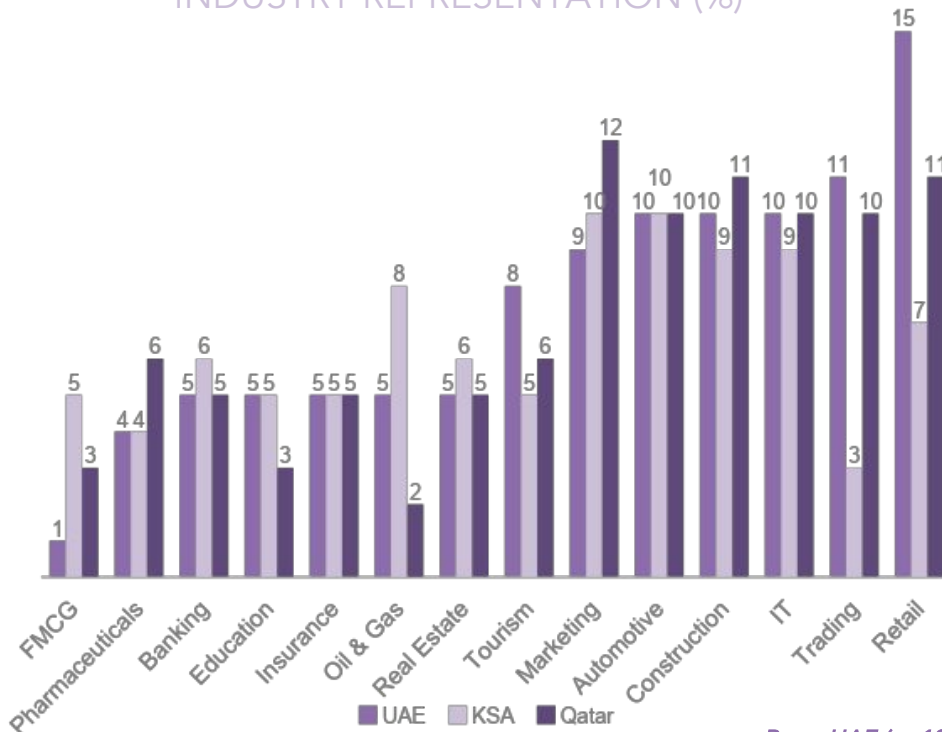


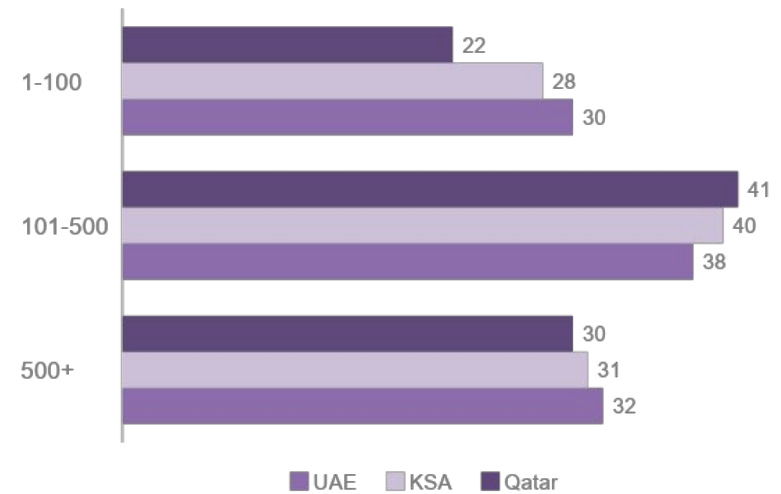
PROFILE OF THE TALENT ACQUISITION LEADERS WE SURVEYED



INDUSTRY REPRESENTATION (%)



COMPANY SIZE (%)



Base: UAE (n=103), KSA (n=100), Qatar (n=100)